

JANUARY MEMBER MEETING MINUTES

January 21, 2026

12:00-1:30pm- Dominion Payroll (Hybrid – Virtual Option)

- Meeting was called to order by Christine Purgason at 12:15 pm
- Introduce and thank Business Partners:
 - Afinity

Announcements – Billie Jo

- Statewide Retreat – March 5-6, 2026
- Compliance Coverage (hybrid) – March 19
- Professionalism (Virtual) – Elise Powers - April

Program

Is your business ready to tackle 2026 with confidence?

From reporting requirements to critical compliance deadlines, staying on top of HR and payroll processes can feel overwhelming, but it doesn't have to be!

Join Dominion Payroll's Ashley Smartt, Director of People and HR Services, as she provides expert guidance to help you streamline your processes and start 2026 on the right foot.

You'll walk away with clarity on:

- Key reporting requirements for 2026
- HR compliance deadlines you can't afford to miss
- Upcoming legislation and compliance changes to prepare for

Join us to gain expert insights, avoid costly missteps, and move into 2026 with confidence and clarity.



Ashley Smartt serves as Dominion Payroll's Director of People and HR Services, providing strategic leadership across all eight DP locations. In this capacity, she directs the HR advisory team in delivering sophisticated guidance and compliance solutions to Dominion Payroll clients at both strategic and operational levels. With nearly 15 years of human resources expertise, including almost 10 years of progressive leadership with Dominion Payroll, Ashley has distinguished herself through roles as Benefit Specialist, HR Administrator, HR Consultant, and Director of DP Boost HR Services. She is recognized for her ability to architect organizational cultures that elevate employee morale and foster meaningful engagement.



Meeting Attendance: (Registered = 20)

Total No. Members Attending	6
Total No Member – Virtual	8
Total No. Guests w/Member	1
Total No. Guests w/BP	
Other Guests – Panel	
Speaker(s): (Member)	
Business Partners	4
TOTAL in Attendance	19

Meeting was adjourned at 1:30 p.m.